G. R. S. IX-5]

Previous references.

Pts. 6/20 (48, 50–52, 53, 55, 59, 163) 1924.
(Pts.)

File No. 6/20.
69, 71
Serial Nos. 73474

Later references.

Pts Dep no. 402-R, 1921-22

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 32 P

Part B for September 1921.

SUBJECT.

Petitions from the Employees of the Press praying that a portion of the advances made to them may be treated ~~to them~~ as Subsistence allowance & that they may be exempted from

G. R. S. III-2,

General and Revenue Secretariat.

P.W.S. File No. 6 of 1920.

Serial No.

From the Supdt. Govt. Press, Bombay No: 2012 & 1573/21,
forwards in continuation a 2nd petition from the piece workers agreeing to work for 2 hrs. extra till the advance is recovered and the advance treated as a subsistence allowance.

1) The previous reference from the Supdt was subt to Chief Secretary on 13/7.

2) The petition & 1461/1524 sent direct to the Chief Secretary by the employees is also put up

3) A reminder from the Supdt, Govt Printing received today is also subt for orders.

P.W.S. 6-20. J.N. 0134/m.

P.S. (18/7 W.W. Chief Secy.)

18/7/21.

DIARY NO: 241/M 21

Immediate.

D. B. RAMACHANDRA MUDALIAR, M.R.A.S.,
SUPERINTENDENT.

OFFICE OF THE SUPERINTENDENT,
GOVT. PRINTING IN MYSORE.

Bangalore 16th July 1921.

D.O.No: 224.

CHIEF SECRETARY'S
Section:
File No:
18 JUL 1921
Serial No:
MISCELLANEOUS

18/7/21

My Dear Sir,

In continuation of my letters Nos. 121 and 202, dated 11-7-21 and 16-7-21, respectively, submitting petitions received from certain employees of the Government Press, requesting that their advance of 25% of their salary granted to them may be treated as subsistance allowance and the deduction from their pay excused, I beg to state that such of the men as have received advances are expecting the orders of Government on their petitions before receiving their pay for June, and that their pay is accordingly remaining undisbursed. I request that Government may therefore be kindly moved to pass very early orders in the matter.

Yours sincerely,

D. B. Ramachandra

K. Matthan, Esq., B.A.,
Offg: Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

DIARY NO: 2971 Th 98

Immediate.

D. B. RAMACHANDRA MUDALIAR, M.R.A.S.,
UPERINTENDENT.

OFFICE OF THE SUPERINTENDENT,
GOVT. PRINTING IN MYSORE,

D.O.No: 281.

Bangalore 21st July 1921.

Dear Sir,

With reference to your D. O. No: 364/C.B. of the 20th instant, I beg to state that immediately on the receipt of Government Order No: G. 20659/P.&.S. 6-20-63 dated 3rd May 1921, I ordered such of their men as had taken advances to work overtime so as to work off the advance due by them but they flouted my orders and refused to work overtime, and said that they would submit representations to the higher authorities regarding the repayment of the advance. I have reported this in detail in my letter No: 3665 dated 14th May 1921.

Yours sincerely,

D B Ramachandra

ISSUE
&
RESUEMIT.

No. M. 410
P&S. 6-U

Dear Sir,

With reference to correspondence ending with your D.O. letter No. 281 dated the 21st instant, I am desired to state that since you report that the employees who have received advances are willing to work two hours over time and work off their advances by the over time allowances, no reductions on this account need be made from their salaries for the month of June 1921.

Yours sincerely,

endra Mudaliar, Esq.,
Government Printing.

General and Revenue Secretariat. | R&S File No. 6 of 19 20.

Serial No.

6) There are now two points to be Considered.
(1) Reconsideration of the hours account System as ordered by the Chief Secretary on 14-5-21 Vide flag X. In this Connection, the opinion of the Committee for enquiring into the internal Working of the Govt. Press is also called for on 7-7-1921 (P/S 6-20 in Sch.)
(2) Re. recovery of the Subsistence allowance given to them, the press employees pray that 25% of the Subsistence allowance given to them in advance may be given free to them without deduction from their pay. In the Collection put up, there is no mention of this Concession, being shown to them. Submitted for order

PNN.
29/7/21

7) Point (1) may be taken up after receipt of the Committee's opinion:

8) As regards point (2), it has already been made clear to the Superintendent that the subsistence allowance should be worked out by the employees concerned by working over-time. Whether the order passed so recently as 3rd May last is to be re-opened is a matter for consideration.

Chief Secy. 29/7/21

9) No further action need be taken until receipt of the Committee's report

G. R. S. III-2.

741

General and Revenue Secretariat. | P/S File No. 6 of 1920

Serial No.

73. From. The Superintendent. Govt Printing.
Letter no. 791 dated 29-8-1921.
Forwards for orders the application from the Employees of the Govt Press Bangalore praying for certain Concessions in Connection with the advance of pay made to them.
It The Committee's report referred to by the Chief Secretary in para 9, above seems to have been received in the Confidential Branch. The petitioners again submit the memorial representing that one month's pay out of the advances amount may be treated as Subsistence allowance. Given to them free. Submitted for orders.

BVN. 31/8/21. Ag Chief Secy) 31/8/21

11)(I am not aware where the report is pending, This can be or whether there is any ref^e to this in the report)

5-9-21

Chief Secy) 6/9/21

12) The report is before Council. There is no reference to this subject in the Committee's report

Ag

Ag

Govt Order issued with Copies

G.R.S. III—3]

781

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

13) There is no reason to grant the request. May be declined

2nd member)

10-9-21

CR

1804-214

12. 9. 21

14) The Committee's report has passed through my hands & I have minuted upon it. It is to be the material in it now calls for is one on the main point at issue. viz Whether the Lump work system was in force shd be continued, or discontinued & the piece work system re-introduced. As regards the adjustment of advances made I shd like to talk the matter over with the Gen. Secy. & the Deputy — say about 3 p.m. tomorrow.

14.9.21

6

G.R.S. III—3]

Routine Notes.

1866-266 [To be used only for notes, requisitions, etc., not intended for permanent record.]

14.9.21

) The attached statement which was raised over to me by the Supdt. & my enables me position clear. Advances were paid to the men twice - first an Equivalent of 15 days pay recoverable in two instalments & Second an Equivalent of one months pay to be cleared off by working overtime. I understand that the first advance has been fully recovered by deduction from the Pay bill & that nothing further requires to be done. As regards the Second, the Supdt told me that the men has been working overtime at the rate of two hours per day & hopes to clear off the advance. Neither from the papers on record nor from the Enquiries made is there any reason to think that any promise or assurance was given to the men that the amount would be Excused. Further it seems to me that it would be quite inexpedient to grant any further concessions to the men at this stage. The amount of the Second advance must be cleared off by working overtime.

Peel
15.9.21

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

W Issue orders accordingly
16.9.21

281

281

G. R. S. III-2]

General and Revenue Secretariat.

File No. 6 of 1920-21

Serial No.

21) Draft Subd as per orders.

Issue by
19.9.21

22) Issue C&P
20.9.21

74 To, The Supdt., Govt Ptg Works/3238/21
with reference to Sl 73 States that
Govt are not in favour of revising
the rates already passed and that
the men may be informed accordingly

23) Subd

24) This may probably remain in this B
until orders are passed on the Continuance
or otherwise of the hour ~~work~~ account System
of payment in Connection with the report
of the Press Committee

25) Yes.

Issue by
23.9.21

26) Govt have passed orders revising the
piece work System in G.O No 1959-93/
C.B. 196-20-11 & b-10-21. This may
now be recorded.

Issue by
9.10.21

27) Yes.

C&P
12.10.21

Vide Flag B
Issue
23/9

CHIEF SECRETARIAT
III
24 OCT 1921
MILITARY AND
MISCELLANEOUS

NOTE—Contn. sheet.

D. 1338

Most Confidential

Office of the Superintendent,
Government Printing,
Bangalore 14th May 1921.

From

D. B. Ramachandra Mudaliar, Esq., M. R. A. S.,
Superintendent, Government Printing,
Bangalore.

To

K. Matthan, Esq., B. A.,
Chief Secretary to the Government of His Highness
the Maharaja of Mysore, Bangalore.

Sir,

I have the honor to report that on receipt of Government Order No. G 20659/ P & S 6-263 dated 3rd May 1921, I issued an order for such of the men who have received advance to stay and work overtime for 2 hours from 5 to 7 P.M., in order to work off the advance taken by them, but they flouted my orders, came in a body at five O'clock to the front gate, and insisted that they should be allowed out, protesting that they would represent to the Secretary and higher authorities about the re-payment of the advance.

In this connection I beg to report the following state of affairs in the Press for the information of Government.

Ever since the return of such of the employees of the Press who returned from their strike on 9th February 1921 their conduct and behaviour have become more defiant and insubordinate. They are disrespectful to their superiors and disobedient to their orders, and openly vilify them in the office during office hours. Whenever they

imaginary want to represent any grievance, they leave off their work in spite of the remonstrances of their section holders and come in a body to the Superintendent wasting one or two hours over their representation, as they are on hour account, they get paid for these hours also.

Complaints are being reported daily of how the men are disobedient to their section-holders, refusing to give them progress of their work, and wantonly breaking machinery etc., with the result that I had even to fine 4 or 5 of the refractory men to enforce discipline.

They are taking advantage of the concession of leave granted to them, and are applying for leave very frequently. The hour-account system of work has made them insincere to their work, and many of them are seen loitering about and wasting time. If their section-holders question them, they turn round and speak defiantly. Somehow they manage to waste their time, as they get paid for it.

The out-turn of work as compared with the wages paid is also relatively poor.

I have the honor to be,

Sir,

Your most obedient servant,

G. Ramachandra

Superintendent,

Government Printing.

Most Confidential.

No 3676 Secrecy

Office of the Superintendent,
Government Printing,
Bangalore 16th May 1921.

My dear Sir,

I beg to state that on Saturday the 14th instant, evening, the Comptroller sent complete proofs of the Budget Notes consisting of about 120 pages with the request that special arrangements should be made to deliver printed copies on Monday the 16th instant, as they have to be forwarded to the Members of the Finance Committee on the 17th instant positively.

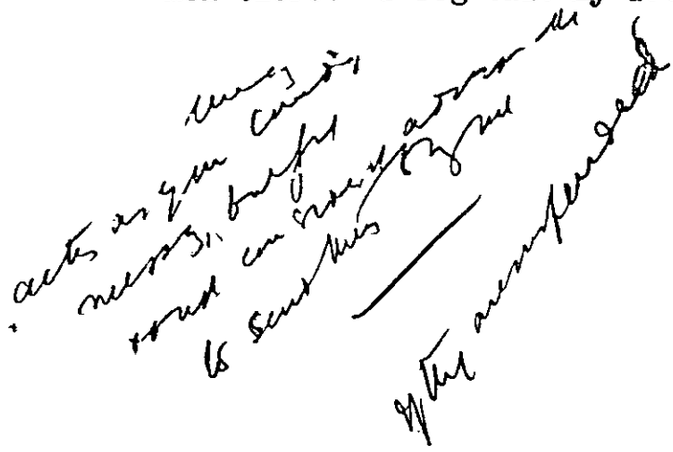
Accordingly a memo was put up, ordering the compositors of the General and Hour-account branches to attend the Press at 8 A.M., on Sunday. When the order was communicated to the men concerned, the compositors in the General branch, refused in a body to attend the Press on Sunday, as directed. The Foreman in charge reported this fact in writing, and immediately a list of such men was ordered to be made up, and another order directing other compositors of the Press to attend at 8 A.M., was put up. While the list of the men who refused to come was being prepared, Mr.T. Narain Rao who is in direct charge of the composing sections had kept the departmental proof of the budget notes on his table in the General branch. He left the table for a moment, leaving the copy where it was to submit the list to me, but the copy had suddenly disappeared, when Mr.T.Narain Rao came to me bewildered and reported that the copy received from the Comptroller, which he had kept on his table was missing. Thereafter a thorough search was made in all the rooms and in all likely places, but all in vain. There is reasonable presumption that in order to put obstacles in the way of the progress of the work and to create difficulties,

some compositor of the General branch removed the copy and hidden or destroyed it. The General branch compositors who had refused to attend suddenly came round, and said that they would attend office, evidently because they knew that the copy was missin and that they would have no work to do.

The next morning, again, another thorough search of the entire Press was made but to no purpose. Thereafter I wrote to the Comptroller at 7½A.M, a D.O. explaining what had happened, and requesting him to kindly oblige me by giving me at least his offic copy of the notes, in order to proceed with the work. He was kind enough to lend me the copy. Considering the labour and care bestowed on the preparation of the budget copy for the Press,which is a huge matter full of various corrections, you can imagine the trouble to produce another Press copy from the office copy in which the entries naturally were roughly made. In fact it had to be edited newly. The laborious task of transferring the corrections to the proofs newly pulled, was finished at about 11.30 A.M.,copy was then issued and work proceeded with. The men had all come, but did not do anything till copy was procured from the Comptroller's office. They were enjoying our worries.

I beg to submit that the men were obstructing smooth working of the Press by their insubordinate and defiant behaviour in this manner. I cannot say that all the men are so, but I believe, that they are being misguided by about 30 men, who form the ring-leaders and who are playing all this mischief,by threatening the remaining innocent ones, to join them in their rowdy actions. If these ring leaders are suitably punished, I dare say all the rebellious spirit that is now being exhibited in the Press, will subside. You are aware that there is always very important urgent and confidential work on hand, and if the men do not obey, and are not serious about work, it will be impossible to get on. I do not want however to punish them at once. I wish to give them another chance by giving them a change of venue.

I have therefore with the object of keeping out these men who are at the bottom of all this trouble, transferred them to Mysore temporarily. I had sent to the Branch Press 50 men as reported in my letter No. 1694 dated 26th January 1921, but about 30 of them have absented themselves, and there is therefore room for these men there. I beg that my action may be approved.



Yours sincerely,

C. Rajagopalachari

K. Matthan, Esq., B.A.,

Chief Secretary to the Government of His Highness

the Maharaja of Mysore, Bangalore.

Compositors.

1. V. Ramaiya
2. Appaji
3. Gulab Singh
4. A. Papaiya
5. Anniah
6. R.Venkatasami
7. Munibaira
8. Sivanandjunda
9. Mailari
10. Giddappa
11. Ahmad Ali
12. B.K.Nanjappa
13. Munivenkatappa
14. Veerappa
15. L. Munusami

Pressmen.

16. Hanumiah
17. Syed Ahmad
18. C.Munusami
19. Channagiri
20. Nagoji

Binders.

21. Ranganatham
22. R. Rangasami
23. Appadurai
24. Mahamad Imam
25. Mucha
26. V.Munusami
27. Naga
28. Santoji
29. B. Yellappa
30. Dyavappa

K. MATTHAN, Esq., B.A.,

D.B. RAMACHENDRA MUDALIAR, Esq.,
Superintendent, Government Printing.

With reference to your letter No. 3676 of the 16th May 1921, regarding the transfer of 30 compositors to the Branch Press, Mysore, I am desired to say that Government have no objection to the transfer, if you consider that ~~the transfer is~~ it is necessary in the interests of discipline.

I have the honour to be,

Sir,

Your most obedient servant,

Offg. Chief Secretary to Government.

DIARY NO:
1920 1921
Section: P&S
File No: 6-20
69
WD 2019—GPB—2,000—13-5-21

1164
REV. SECTT.
JUL 1921

Telegraphic Address
"Papyrus," Bangalore

No. 121
enclosure

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING,

Dated Bangalore, 9th July 1921.

FROM

D. B. RAMACHANDRA MUDALIAR, ESQ., M.R.A.S.,
SUPERINTENDENT, GOVERNMENT PRINTING,
BANGALORE.

K. Matthan, Esq., B.A.,
Offg: Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

SIR,

Adverting to G. O. No: G. 20659-1/P.&.S. 6-20-63, dated 3-5-21, directing the pieceworkers to work overtime for clearing one month's advance made to them, I have the honour to forward herewith a petition received from the piecwork employees, requesting me to allow them to work overtime for one hour only a day till the advance is recovered and also to treat the advance as subsistance allowance.

I solicit early orders in the matter.

I have the honor to be,
Sir,
Your most obedient servant,

D. Ramachandra

Superintendent.

The Chief Secretary,

Government of Mysore,

B A N G A L O R E .

Through the Superintendent,

Government Printing,

B a n g a l o r e .

Respected Sir,

We the employees of the Press beg to submit that we are prepared to work overtime for an hour a day till the advances paid to us are recovered.

We pray that the 25% subsistence allowance given to us as advance may be kindly granted to us free and not deducted from our pay.

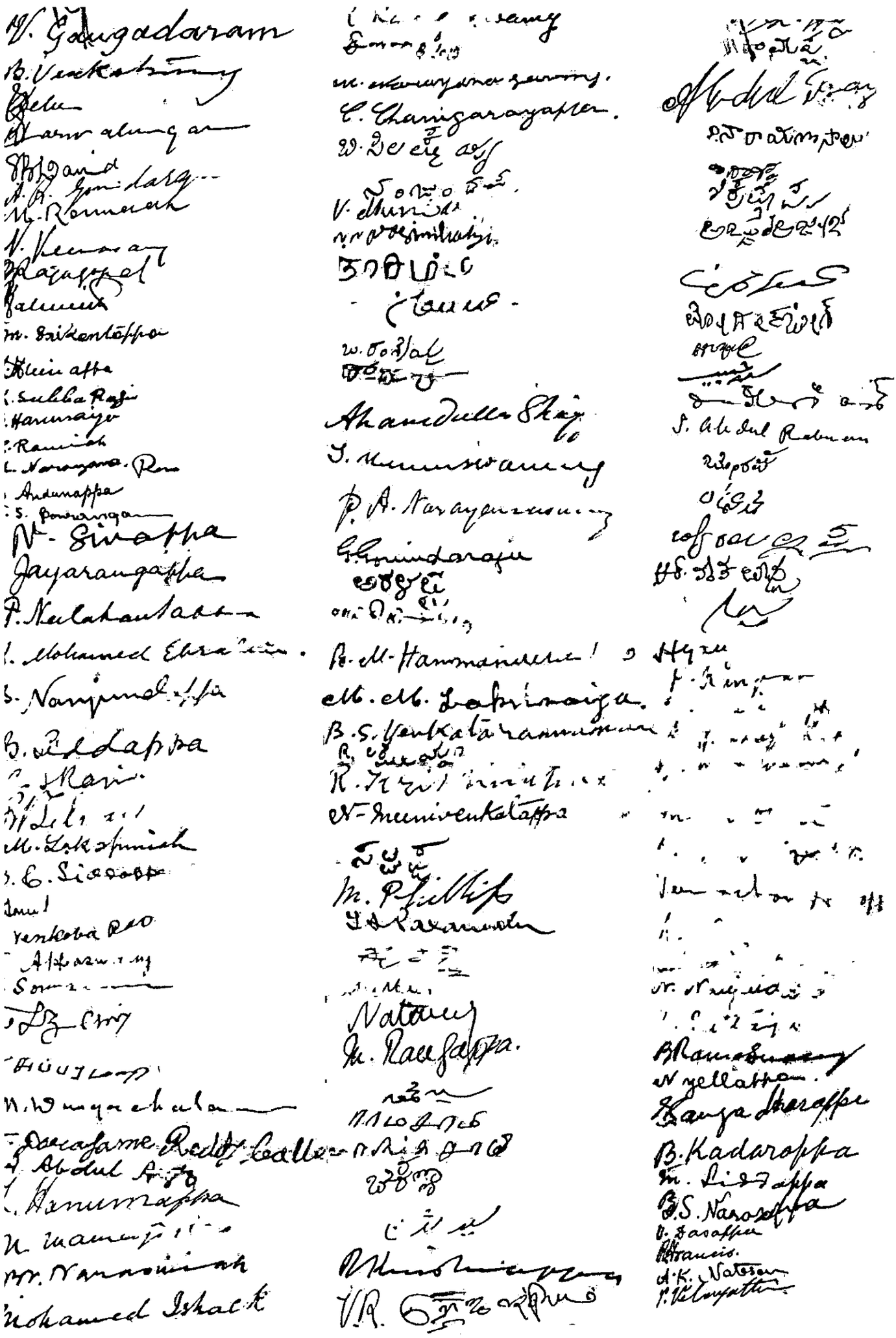
We further request that deductions against the advance may not be made from the pay due to us now but taken from the overtime allowance from next month.

We beg to remain,

S i r ,

Your most obedient servants,

P. Rathnam
N. Arnogam
Appadoray
M. R. Rao
C. Coopooda



DIARY NO: 221/mpe

WD 2019—GPB—2,000—13-5-21 -1920-1921

Section: P&S

6.20

Telegraphic Address
"Papyrus," Bangalore

No. 202

and enc

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING,

Dated Bangalore, 15th July 1921.

FROM

REV. SECTT
16 JUL 1921

D. B. RAMACHANDRA MUDALIAR, ESQ., M.R.A.S.,
SUPERINTENDENT, GOVERNMENT PRINTING,
BANGALORE.

To

CHIEF SECRETARIAT
16 JUL 1921

K. Matthan, Esq., B.A.,
Offg: Chief Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

In continuation of this office letter No: 121, dated the 11th instant, submitting a petition from the pieceworkers to work overtime for one hour a day to clear the advances mad to them, I have the honor to forward herewith a second petiti received from the above employees requesting me to allow them to work overtime for two hours a day till the advance is recovered and to treat the advance as a subsistance allowance.

I solicit early orders in the matter.

I have the honor to be,
Sir,
Your most obedient servant,

Government Press, 1-6
Bangalore, 21
13th July 1920.

The Chief Secretary
Govt of Mysore
Bangalore.

Through

The Superintendent
Govt. Printing, Bangalore.

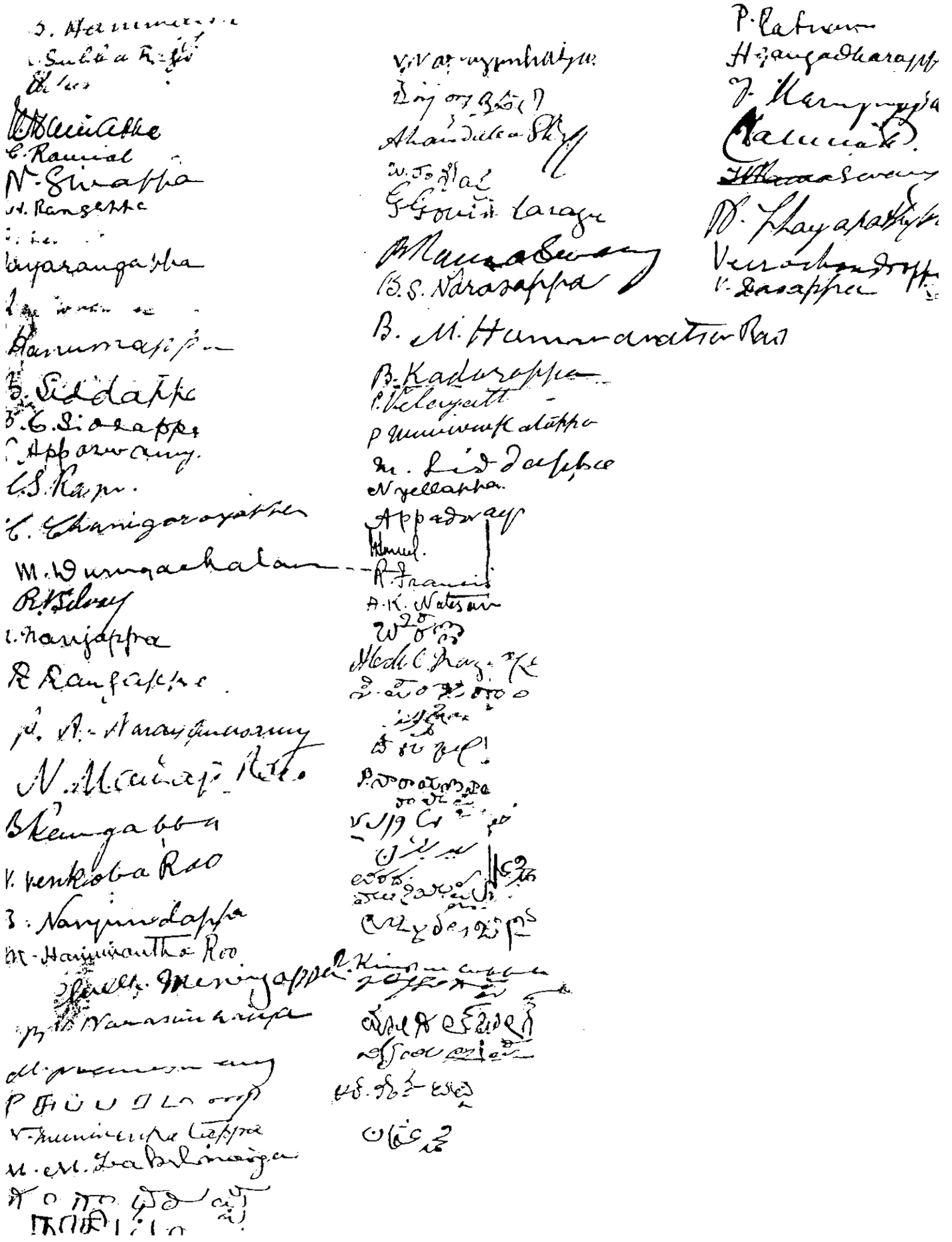
Respected Sir,

In continuation of our last petition, we beg to express our willingness to work overtime for 2 hours a day ... to the P. B till the advances paid to us are recovered. We request that the working hours may kindly be fixed so that we may work with ease

We beg permission to report our prayers made in the last petition (1) that no deduction may be made in the pay due to us now and (2) that you will be pleased to move Government to Order that the 25% advance may be treated as a ... Subsistance allowance not to be deducted from our wages.

We have begun to work overtime from 11th inst.

We beg to remain
Respected Sir
Your most Obedient Servants
H. Gangadharam
A. Govindaraja.
[illegible]
M. Venkatasan
M. Rajagopal
V. S. Ponnangam
B. Thimmappa



DIARY NO. 781/M
-10
Section
WD 2112—GPR—1,000—9-5-15

29

No. 791.
Enc: One application.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,
Dated Bangalore, 29th AUGUST 1921.

30 AUG 1921

CHIEF SECRETARIAT
III
30 AUG 1921
MILITARY AND
MISCELLANEOUS

FROM

D. B. RAMACHANDRA MUDALIAR, Esq., M.R.A.S.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

To

K. Matthan, Esq., B.A.,
Offg: Chief Secretary to the Government of Mysore,
Bangalore.

SIR,

I have the honor to forward herewith for favour of orders the application dated 25th instant, received from the Employees of the Government Press, Bangalore, praying for certain concession being shown to them in connection with the advance of pay made to them.

I have the honor to be,
Sir,
Your most obedient servant,

Superintendent.

Through the Superintendent,
Government Printing,
Bangalore.

Respected Sir,

In our previous memorials to Govt.
we had prayed that of the one and a half months
pay advanced to us, that for one month may
kindly be treated as subsistance allowance and
given us free. We have already paid back in cash
the half a months advance and pending Govt.
compliance with our request for executing the
one months advance, we have been working
overtime at the rate of 2 hours a day to work
off this, one month allowance also.

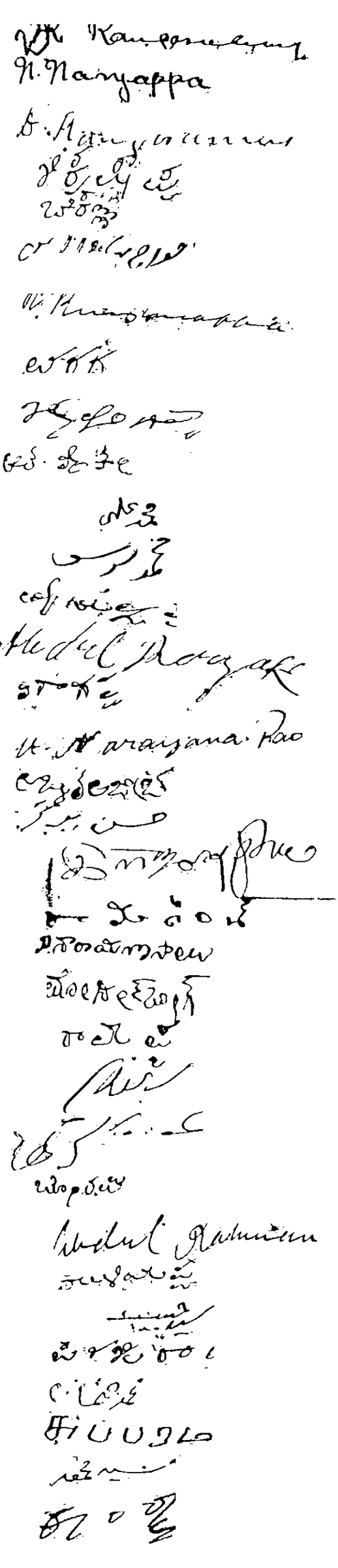
May we once again pray that
the one months advance may be treated as
subsistence allowance and given us free and
that we may be paid for the overtime work
we have already done to work off the advance.

We humbly request we may be
favored with a very early order in the matter.

We beg to remain,
Respected Sir,
Your Most Obedient Servants

Bangalore
25-8-1921

Submit to
Supt with allts
A/ 26.8.21
Office
Write



Respected Sir,

File No:
Subject:

We beg to appeal for favour of perusal a petition submitted to you through the Superintendent Government Printing on the 13th instant (signed by Press Employees).

We beg to remain
Respected Sir,
Your Most Obedient Servants
Press Employees.

Government Press,
Bangalore.
14th July 1921.

The Chief Secretary,
to Government of Mysore,
Bangalore.

Respected Sir,

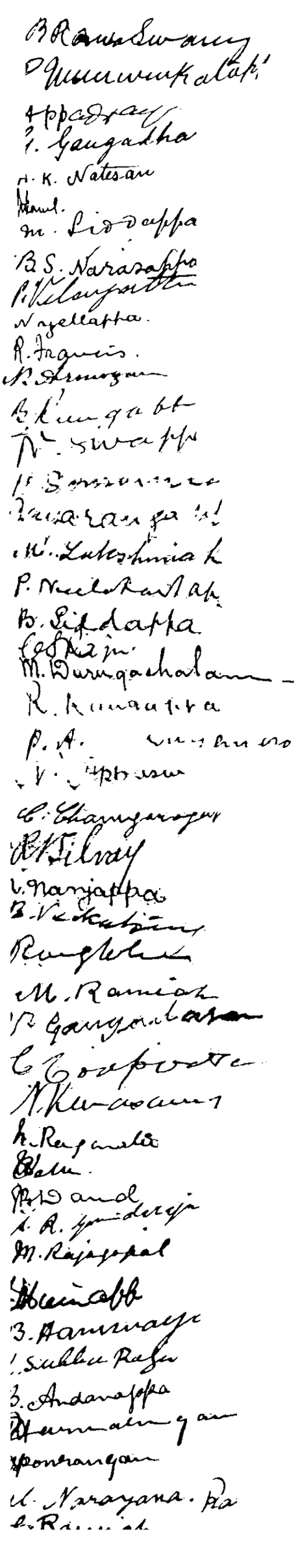
In continuation of our last petition, we beg to express our willingness to work overtime for 2 hours a day as per G.O. till the advances paid to us are recovered. We request that the working hour may kindly be fixed, so that we may work with ease.

We beg permission to repeat our prayers made in the last petition

(1) that no deduction may be made in the pay due to us now and

(2) that you will be pleased to move Government to order that the 25% advance may be treated as a free subsistance allowance not to be deducted from our wages.

We have begun to work overtime from 11th instant.



SUBJECT.....

.....

.....

Diary No. of letter replied to——————

General and Revenue Secretariat

( )

the *191*

Date of issue 14.9.24

Signed by Hon. PS?

Section

File No.

Serial No

No. 71. 1071

~~To~~

Dear Sir

I am desired to request you to kindly meet the 2nd mem of Council in his chamber at abnt 3. P.M. tomorrow to discuss with him certain points connected with the adjustment of advances made to press Employees.

Yours sincerely

29

General and Revenue Secretariat,

Bangalore, 20th July 1921.

Dear Sir,

With reference to your D.O. No.224 of the 15th instant and two previous communications ~~xx~~ of the 11th and the 15th instants respectively, please let me know at once for the information of Government why no steps were taken to recover the advances outstanding against the men by getting them to work overtime. This was ordered so long ago as ~~xx~~ 3rd May 1921. If the order had been given effect to immediately a great portion of the advances would have already been worked out.

Yours sincerely,

Two advances were made to the strikers of the Press.—

First advance of Rs.2065-8-4 of 15 days' pay to be recovered in two instalments.

Second advance of Rs.4175-14-2 of one months' pay to be cleared off by working overtime.

The first advance of 15 days' pay has been recovered by deduction from the paybill of the employees in two instalments as ordered.

The employees at first flouted Government Orders asking them to work overtime, but later on they ~~agreed~~ asked permission to work overtime for one hour and were allowed to do so.

Subsequently they agreed to work overtime for two hours every day and they are now continuing to do so.

They may be allowed to clear it off by working two hours overtime every day as at present.

GR 75-9-21

Sir:

With reference to your letters
Nos 121, 202, 224 & 291 &
9th ~~July~~, 15th & 16th July & 29th Augt 19/4
respectively forwarding petitions
from the employees of the Press
praying that a portion of the
advances made to them may
be treated as Subsistance allce
that they may be ~~exempted~~ exempted
from repaying the same by

working overtime, I am directed
to state that Govt are not in
favour of reversing the order
already passed in the matter
& that the same may be informed
accordingly

Thanks &